The Commonwealth of Massachusetts

[Signature]
Secretary of the Commonwealth

STATE HOUSE
BOSTON; MASS. 02133

ARTICLES OF ORGANIZATION
(Under G.L. Ch.180)
Incorporators

<table>
<thead>
<tr>
<th>NAME</th>
<th>RESIDENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>James McManus</td>
<td>Hillcrest St.</td>
</tr>
<tr>
<td>Harold Simmons</td>
<td>Pleasant Street</td>
</tr>
</tbody>
</table>

The above-named incorporator(s) do hereby associate (themselves) with the intention of forming a corporation under the provisions of General Laws, Chapter 180 and hereby state(s):

1. The name by which the corporation shall be known is:

Dunstable Volunteer Firefighters Association, Inc.

2. The purposes for which the corporation is formed are as follows:

To promote the health, welfare, and safety of the people of Dunstable and surrounding towns, to educate the public on safety and fire prevention.

And to do anything and everything else which the laws of the Commonwealth of Massachusetts permit a non-profit corporation to do.

NOTE: If provisions for which the space provided under Articles 2, 3 and 4 is not sufficient, additions should be set out on continuation sheets to be numbered 2A, 2B, etc. Indicate under each Article where the provision is set out. Continuation sheets shall be on 8½” x 11” paper and must have a left-hand margin 1 inch wide for binding. Only one side should be used.

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3. If the corporation has more than one class of members, the designation of such classes, the manner of
election or appointment, the duration of membership and the qualification and rights, including voting
rights, of the members of each class, are as follows:—

There shall be one class of members. There shall be three (3) directors,
whom shall be elected annually from among the members by the members on the
second Tuesday in December of each year commencing in December of 1981.
Each member shall have three votes for the election of Directors, each of
which must be cast for a different candidate. The Directors so elected
shall then appoint four officers from among the members as they shall see
fit. The duration of membership for each member shall be for the term of
his association with the corporation. In all matters other than the election
of Directors, as outlined above, each member shall have one vote.

4. Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the cor-
poration, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation,
or of its directors or members, or of any class of members, are as follows:—

None

* If there are no provisions state "None".
5. By-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers whose names are set out below, have been duly elected.

6. The effective date of organization of the corporation shall be the date of filing with the Secretary of the Commonwealth or if later date is desired, specify date, (not more than 30 days after date of filing.)

7. The following information shall not for any purpose be treated as a permanent part of the Articles of Organization of the corporation.

a. The post office address of the initial principal office of the corporation in Massachusetts is:
   Dunstable Volunteer Firefighters Association, Inc.
   James McManus, Clerk
   Hillcrest Street, Dunstable, Mass.

b. The name, residence, and post office address of each of the initial directors and following officers of the corporation are as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>RESIDENCE</th>
<th>POST OFFICE ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer</td>
<td>Harold Simmons</td>
<td>Pleasant Street</td>
</tr>
<tr>
<td>Clerk</td>
<td>James McManus</td>
<td>Hillcrest Street</td>
</tr>
<tr>
<td>Directors</td>
<td>(or officers having the powers of directors)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Charles H. Rich, Jr.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>James McManus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Harold Simmons</td>
<td></td>
</tr>
</tbody>
</table>

c. The date initially adopted on which the corporation's fiscal year ends is:
   December 31

d. The date initially fixed in the by-laws for the annual meeting of members of the corporation is:
   The second Tuesday in December

e. The name and business address of the resident agent, if any, of the corporation is:
   James McManus, Hillcrest Street, Dunstable, Massachusetts

IN WITNESS WHEREOF and under the penalties of perjury the above-named INCORPORATOR(S) sign(s) these Articles of Organization this day of October 1980

James McManus
Charles H. Rich, Jr.
Harold Simmons

The signature of each incorporator which is not a natural person must be by an individual who shall show the capacity in which he acts and by signing shall represent under the penalties of perjury that he is duly authorized on its behalf to sign these Articles of Organization.
THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF ORGANIZATION
GENERAL LAWS, CHAPTER 180

I hereby certify that, upon an examination of the within-written articles of organization, duly submitted to me, it appears that the provisions of the General Laws relative to the organization of corporations have been complied with, and I hereby approve said articles; and the filing fee in the amount of $30.00 having been paid, said articles are deemed to have been filed with me this ___ day of December, 19__.

Effective date

MICHAELE JOSEPH CONNOLLY
Secretary of the Commonwealth

TO BE FILLED IN BY CORPORATION
CHARTER TO BE SENT TO

George J. Babanis, Esquire
385 Gorham Street
Lowell, Mass. 01852

FILING FEE $30.00
CHARTER MAILED
DELIVERED

12-8-80