

# DEPARTMENTAL FINANCIAL FORECAST

Department/Account	FY25	Groton Assessment FY26 Override	School Request FY26 Override	Forecast FY27	Forecast FY28	Forecast FY29
<b>General Government</b>						
<b>Town Administrator</b>						
Administrator Salary	135,700	178,700	178,700	186,950	195,613	199,525
Assistant Administrator Salary	46,996	47,935	47,935	49,133	50,362	51,621
Communication						
Office Supplies	400	400	400	404	408	412
Dues & Subscriptions	880	880	880	898	916	934
Training & Meetings	2,500	5,000	5,000	5,000	5,000	5,000
350th Celebration						
SALARIES	182,696	226,635	226,635	236,083	245,975	251,146
EXPENSES	3,780	6,280	6,280	6,302	6,324	6,346
<b>Total</b>	<b>186,476</b>	<b>232,915</b>	<b>232,915</b>	<b>242,385</b>	<b>252,298</b>	<b>257,492</b>
<b>Select Board</b>						
Salaries						
Energy						
Professional and Tech	330	330	330	340	350	361
Special Legal	6,000	6,000	6,000	6,180	6,365	6,556
Communication	1,200	7,940	7,940	8,019	8,100	8,181
Office Supplies Expense	300	300	300	303	306	309
In-State Travel	100	100	100	101	102	103
Dues and Membership	1,500	1,800	1,800	1,836	1,873	1,910
No. Midd. Council of Govt	4,800	4,800	4,800	4,896	4,994	5,094
SALARIES	0	0	0	0	0	0
EXPENSES	14,230	21,270	21,270	21,675	22,090	22,514
<b>Total</b>	<b>14,230</b>	<b>21,270</b>	<b>21,270</b>	<b>21,675</b>	<b>22,090</b>	<b>22,514</b>
<b>Fincom</b>						
Dues and Memberships	150	150	150	150	150	150
Reserve Account	30,000	30,000	30,000	30,000	30,000	30,000
Salary Reserve		10,000	10,000			
<b>Total</b>	<b>30,150</b>	<b>40,150</b>	<b>40,150</b>	<b>30,150</b>	<b>30,150</b>	<b>30,150</b>
<b>Accountant</b>						
Accountant Salary						
Assistant Accountant Salary	28,311	28,874	28,874	29,596	30,336	31,094
Accountant Services	36,000	36,000	36,000	36,900	37,823	38,768
Annual Audit	16,000	18,000	18,000	18,540	19,096	19,669
Professional Tech	6,000	6,000	6,000	6,180	6,365	6,556
Office Supplies	750	500	500	505	510	515
In-State Travel	850	850	850	859	867	876
Dues and Membership	100	100	100	101	102	103
SALARIES	28,311	28,874	28,874	29,596	30,336	31,094
EXPENSES	59,700	61,450	61,450	63,085	64,763	66,487
<b>Total</b>	<b>88,011</b>	<b>90,324</b>	<b>90,324</b>	<b>92,680</b>	<b>95,099</b>	<b>97,582</b>
<b>Assessors</b>						
Salaries						
Principle Assessor Salary	34,991	35,693	35,693	36,585	37,500	38,437
Associate Assessor Salary	12,628	12,924	12,924	13,247	13,578	13,918
Professional and Technical	8,000	7,000	7,000	7,210	7,426	7,649
Prof & Tech Prop Review Assessment	9,000	8,000	8,000	8,240	8,487	8,742
Communication	125	0	0			
Office Supplies	900	900	900	909	918	927
In-State Travel	500	500	500	505	510	515
Dues and Memberships	150	150	150	153	156	159
SALARIES	47,619	48,617	48,617	49,832	51,078	52,355
EXPENSES	18,675	16,550	16,550	17,017	17,498	17,993
<b>Total</b>	<b>66,294</b>	<b>65,167</b>	<b>65,167</b>	<b>66,849</b>	<b>68,576</b>	<b>70,348</b>
<b>Treasurer</b>						
Treasurer-Collector	30,999	54,670	54,670	56,037	57,438	58,874
Treasurer/Collector Certification						
Professional and Technical	18,700	19,000	19,000	19,570	20,157	20,762
Communication	6,500	6,500	6,500	6,565	6,631	6,697
Office Supplies	2,050	2,000	2,000	2,020	2,040	2,061
In-State Travel	600	600	600	606	612	618
Dues and Memberships	250	250	250	255	260	265
Other Bank Charges	490	490	490	495	500	505
Tax Title						
SALARIES	30,999	54,670	54,670	56,037	57,438	58,874
EXPENSES	28,590	28,840	28,840	29,511	30,200	30,908
<b>Total</b>	<b>59,589</b>	<b>83,510</b>	<b>83,510</b>	<b>85,548</b>	<b>87,638</b>	<b>89,781</b>
<b>Town Counsel</b>						
Professional and Technical	32,000	32,000	32,000	32,960	33,949	34,967
<b>Dog Program</b>						
Communication	200	200	200	202	204	206
Other Supplies	600	600	600	606	612	618
<b>Total</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>808</b>	<b>816</b>	<b>824</b>

<b>Town Clerk</b>							
Salary							
Town Clerk	20,839	21,256	21,256	21,787	22,332	22,890	
Assistant Clerk	15,665	15,979	15,979	16,378	16,788	17,208	
Temp Wages							
Certification							
Professional and Technical	700	700	700	721	743	765	
Communication	300	100	100	101	102	103	
Office Supplies	500	500	500	505	510	515	
In-State Travel	300	300	300	303	306	309	
Dues and Memberships	300	300	300	306	312	318	
	SALARIES	36,504	37,235	37,235	38,166	39,120	40,098
	EXPENSES	2,100	1,900	1,900	1,936	1,973	2,011
<b>Total</b>		<b>38,604</b>	<b>39,135</b>	<b>39,135</b>	<b>40,102</b>	<b>41,093</b>	<b>42,108</b>
<b>Elections</b>							
Wages	3,000	3,000	3,000	3,075	3,152	3,231	
Repairs and Maintenance	500	900	900	927	955	983	
Professional and Tech	3,250	3,000	3,000	3,090	3,183	3,278	
Communication	3,000	1,000	1,000	1,010	1,020	1,030	
Other Supplies	1,500	1,100	1,100	1,111	1,122	1,133	
	SALARIES	3,000	3,000	3,000	3,075	3,152	3,231
	EXPENSES	8,250	6,000	6,000	6,138	6,280	6,425
<b>Total</b>		<b>11,250</b>	<b>9,000</b>	<b>9,000</b>	<b>9,213</b>	<b>9,432</b>	<b>9,656</b>
<b>Registrar</b>							
Salary	850	850	850	871	893	915	
<b>Conservation</b>							
Clerical Wages	14,616	15,831	15,831	16,227	16,632	17,048	
Professional and Technical	280	280	280	288	297	306	
Communication	175	75	75	76	77	77	
Office Supplies	225	225	225	227	230	232	
Other Supplies	300	300	300	303	306	309	
In-State Travel	70	70	70	71	71	72	
Dues and Memberships	800	800	800	816	824	832	
Other Expenses	150	150	150	152	153	155	
	SALARIES	14,616	15,831	15,831	16,227	16,632	17,048
	EXPENSES	2,000	1,900	1,900	1,933	1,958	1,983
<b>Total</b>		<b>16,616</b>	<b>17,731</b>	<b>17,731</b>	<b>18,159</b>	<b>18,590</b>	<b>19,031</b>
<b>Planning Board</b>							
Clerical Wage	14,616	15,831	15,831	16,227	16,632	17,048	
Professional and Tech	950	950	950	979	1,008	1,038	
Communication	225	125	125	126	128	129	
Office Supplies	225	225	225	227	230	232	
	SALARIES	14,616	15,831	15,831	16,227	16,632	17,048
	EXPENSES	1,400	1,300	1,300	1,332	1,365	1,399
<b>Total</b>		<b>16,016</b>	<b>17,131</b>	<b>17,131</b>	<b>17,559</b>	<b>17,997</b>	<b>18,447</b>
<b>Zoning Board</b>							
Wages							
Professional & Technical	1,000	1,000	1,000	1,030	1,061	1,093	
Office Supplies	500	500	500	505	510	515	
	SALARIES	0	0	0	0	0	0
	EXPENSES	1,500	1,500	1,500	1,535	1,571	1,608
<b>Total</b>		<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,535</b>	<b>1,571</b>	<b>1,608</b>
<b>Town Hall</b>							
Clerical Wages							
Part Time Wages							
Janitor/Recycler Wages	5,394	5,500	5,500	5,638	5,778	5,923	
Hall Energy	15,000	15,000	15,000	15,450	15,914	16,391	
Non- Energy Utilities	8,500	8,500	8,500	8,755	9,018	9,288	
Repairs and Maint.	9,420	9,420	9,420	9,703	9,994	10,293	
Property Related Services	9,000	10,000	10,000	10,300	10,609	10,927	
Professional and Tech	1,000	1,000	1,000	1,030	1,061	1,093	
Communication	5,000	5,000	5,000	5,050	5,202	5,358	
Office Supplies	2,000	2,000	2,000	2,020	2,081	2,143	
Bldg Repair & Maintenance Supplies							
Custodial Housekeeping Supplies	530	530	530	535	541	546	
	SALARIES	5,394	5,500	5,500	5,638	5,778	5,923
	EXPENSES	50,450	51,450	51,450	52,843	54,417	56,039
<b>Total</b>		<b>55,844</b>	<b>56,950</b>	<b>56,950</b>	<b>58,480</b>	<b>60,196</b>	<b>61,962</b>
<b>Town Reports</b>							
Communication	325	325	325	328	332	335	
Other Services	2,700	2,000	2,000	2,020	2,040	2,061	
<b>Total</b>		<b>3,025</b>	<b>2,325</b>	<b>2,325</b>	<b>2,348</b>	<b>2,372</b>	<b>2,395</b>
<b>Town Engineer</b>							
Engineering Services	10,000	8,000	8,000	8,240	8,487	8,742	
<b>Total</b>		<b>10,000</b>	<b>8,000</b>	<b>8,000</b>	<b>8,240</b>	<b>8,487</b>	<b>8,742</b>
<b>TOTAL GENERAL GOVERNMENT</b>		<b>631,255</b>	<b>718,758</b>	<b>718,758</b>	<b>729,563</b>	<b>751,246</b>	<b>768,523</b>
	SALARIES	364,605	437,043	437,043	451,751	467,034	477,732
	EXPENSES	266,650	281,715	281,715	277,812	284,212	290,791

## Public Safety

<b>Police Department</b>						
Chief Salary	136,595	139,292	139,292	142,774	146,344	150,002
Wages	910,819	928,026	928,026	955,867	984,543	1,014,079
Energy	12,000	12,000	12,000	12,360	12,731	13,113
Maint and Repair Service	3,000	3,000	3,000	3,090	3,183	3,278
Cruiser Repairs and Maint.	10,000	10,000	10,000	10,300	10,609	10,927
Radio Repair & Maintain Service	15,450	15,450	15,450	15,914	16,391	16,883
Property Related Services	7,000	7,000	7,000	7,210	7,426	7,649
Professional & Tech (Training)	14,000	14,000	14,000	14,140	14,564	15,001
Tuition Reimbursement	2,700	2,700	2,700	2,727	2,809	2,893
Police Radio Communication/School Resource Office	41,765	51,765	51,765	61,765	71,765	81,765
Communication (Phone)	4,000	4,000	4,000	4,120	4,244	4,371
Lockup	2,500	2,500	2,500	2,525	2,550	2,576
Office Supplies	3,500	3,500	3,500	3,535	3,570	3,606
Cruiser Supplies	29,000	29,000	29,000	29,870	30,766	31,689
Other Supplies	24,000	26,000	26,000	26,260	26,523	26,788
Dues and Memberships	13,500	13,500	13,500	13,770	14,045	14,326
	SALARIES	1,047,414	1,067,318	1,067,318	1,098,641	1,130,886
	EXPENSES	182,415	194,415	194,415	207,586	221,176
<b>Total</b>		<b>1,229,829</b>	<b>1,261,733</b>	<b>1,261,733</b>	<b>1,306,227</b>	<b>1,352,062</b>
<b>Fire Department</b>						
Chief Salary	62,667	73,000	73,000	74,825	76,696	78,613
Wages Full Time (2) - New Line Item	106,080	106,080	106,080	108,732	111,450	114,237
Overtime	7,283					
Weekend 8-4 Scheduled Coverage (in station)						
Call Wages for Vacation/Holiday/Sick Coverage						
Call-In Wages	81,874	82,511	82,511	84,574	86,689	88,856
Wages, training	13,109	13,371	13,371	13,705	14,048	14,399
Station Coverage						
Energy	6,000	6,000	6,000	6,180	6,365	6,556
Water	3,000	3,000	3,000	3,090	3,183	3,278
Repairs and Maint Expense	15,000	16,500	16,500	16,995	17,505	18,030
Professional & Tech Services	2,000	2,000	2,000	2,060	2,122	2,185
Computer Repairs & Software Licenses	4,400	4,400	4,400	4,532	4,668	4,808
Communications	12,000	24,000	24,000	36,000	48,000	60,000
Office Supplies	1,500	1,500	1,500	1,515	1,530	1,545
Building Repairs and Maint	6,000	6,000	6,000	6,180	6,365	6,556
Vehicular Supplies	11,000	11,000	11,000	11,330	11,670	12,020
Firefighting Supplies	6,000	6,000	6,000	6,180	6,365	6,556
Custodial	750	750	750	758	765	773
Training	1,000	1,000	1,000	1,010	1,020	1,030
EMS Equipment & Supplies	6,000	6,000	6,000	6,180	6,365	6,556
Uniforms	500	500	500	505	510	515
Dues and Memberships	2,300	2,300	2,300	2,346	2,393	2,441
Personal Protective Equipment & Supp.	1,500	1,500	1,500	1,545	1,591	1,639
Rehab supplies						
Fire Department Equipment Replacement	12,000	12,000	12,000	12,360	12,731	13,113
Annual Testing	0					
Medical for new Hires	1,500	1,500	1,500	1,515	1,530	1,545
	SALARIES	271,013	274,963	274,963	281,837	288,883
	EXPENSES	92,450	105,950	105,950	120,281	134,679
<b>Total</b>		<b>363,463</b>	<b>380,913</b>	<b>380,913</b>	<b>402,117</b>	<b>423,562</b>
<b>Inspectors</b>						
Building Inspector Salary	27,380	27,928	27,928	28,626	29,342	30,075
Building Inspector Part-time Wages	5,000	5,000	5,000	5,125	5,253	5,384
Gas Inspector Salary	4,000	5,000	5,000	5,125	5,253	5,384
Plumbing Inspector Salary	4,000	5,000	5,000	5,125	5,253	5,384
Electrical Inspector Salary	12,000	12,000	12,000	12,300	12,608	12,923
Dog Officer Salary	11,000	11,000	11,000	11,275	11,557	11,846
Building Inspector Expense	1,500	1,500	1,500	1,515	1,530	1,545
Dog Officer Expense	2,000	1,000	1,000	1,010	1,035	1,061
	SALARIES	63,380	65,928	65,928	67,576	69,266
	EXPENSES	3,500	2,500	2,500	2,525	2,588
<b>Total</b>		<b>66,880</b>	<b>68,428</b>	<b>68,428</b>	<b>70,101</b>	<b>71,854</b>
<b>Emergency Management</b>						
Communications	1,500	1,500	1,500	1,515	1,530	1,545
Other Supplies	250	250	250	253	255	258
New Equipment	1,000	1,000	1,000	1,010	1,020	1,030
In-State Travel	150	150	150	152	153	155
<b>Total</b>		<b>2,900</b>	<b>2,900</b>	<b>2,900</b>	<b>2,929</b>	<b>2,988</b>
<b>Tree Warden</b>						
Other Property Service	22,000	22,000	22,000	22,660	23,340	24,040
Police Details	2,200	2,200	2,200	2,266	2,334	2,404
Public Works Supplies	85	85	85	88	90	93
Dues and Memberships	150	150	150	153	156	159
<b>Total</b>		<b>24,435</b>	<b>24,435</b>	<b>24,435</b>	<b>25,167</b>	<b>26,696</b>
		1,687,507	1,738,409	1,738,409	1,806,541	1,876,356
<b>TOTAL PUBLIC SAFETY</b>		<b>1,687,507</b>	<b>1,738,409</b>	<b>1,738,409</b>	<b>1,806,541</b>	<b>1,876,356</b>
	SALARIES	1,381,807	1,408,209	1,408,209	1,448,054	1,489,035
	EXPENSES	305,700	330,200	330,200	358,487	387,321

## Schools

<b>GDRSD</b>	<i>(GDRSD Operating + Capital)</i>	8,177,586	8,620,884	8,822,894	9,531,126	10,296,257	11,122,862
	Operating	7,962,157	8,500,853	8,702,863	9,399,092	10,151,019	10,963,101
	Capital	86,733	83,607	83,607	91,968	101,164	111,281
	Debt	128,696	36,424	36,424	40,066	44,073	48,480
<b>GLRVTS</b>	<i>(Operating and Debt)</i>						
	Operating	149,536	168,133	168,133	176,540	185,367	194,635
	Debt	29,030	29,941	29,941	29,941	29,941	29,941
	<b>TOTAL SCHOOLS</b>	<b>8,356,152</b>	<b>8,818,958</b>	<b>9,020,968</b>	<b>9,737,607</b>	<b>10,511,565</b>	<b>11,347,438</b>



## Public Works

<b>Highway Department</b>						
Salary	295,944	306,071	306,071	313,723	321,566	329,605
Part-Time Wages	6,500	6,500	6,500	6,663	6,829	7,000
Clerical Wages	21,035	21,765	21,765	22,309	22,867	23,439
Overtime	8,000	8,160	8,160	8,364	8,573	8,787
Clothing	3,600	3,600	3,600	3,636	3,672	3,709
Energy	7,174	7,317	7,317	7,537	7,763	7,995
Repairs and Maint Service	49,000	55,000	55,000	56,650	58,350	60,100
Paving Service	45,500	45,500	45,500	46,865	48,271	49,719
Brush, Signs, Line Paint	30,000	30,000	30,000	30,900	31,827	32,782
Repairs and Maintain Building	10,000	10,000	10,000	10,300	10,609	10,927
Leases and Rentals	10,000	15,000	15,000	15,150	15,302	15,455
Mach, Professional and Tech	3,200	3,200	3,200	3,296	3,395	3,497
Communication	3,000	3,000	3,000	3,030	3,060	3,091
Supplies	900	900	900	909	918	927
Machinery Vehicular Supplies	37,500	37,500	37,500	38,625	39,784	40,977
Machinery Public Works Supplies	8,973	9,151	9,151	9,426	9,708	10,000
Basin Cleaning and Sweeping - MS4	10,000	10,200	10,200	10,506	10,821	11,146
Dues and Memberships	500	500	500	510	520	531
SALARIES	331,479	342,496	342,496	362,231	371,270	380,536
EXPENSES	219,347	230,868	230,868	237,339	244,000	250,855
<b>Total</b>	<b>550,826</b>	<b>573,364</b>	<b>573,364</b>	<b>599,570</b>	<b>615,270</b>	<b>631,391</b>
<b>Snow Removal</b>						
Wages	56,175	56,175	56,175	56,175	56,175	56,175
Repair and Maintenance Services	5,583	5,583	5,583	5,583	5,583	5,583
Plowing Outside Plow Companies	25,583	25,583	25,583	25,583	25,583	25,583
Professional and Technical						
Vehicular Supplies	6,090	6,090	6,090	6,090	6,090	6,090
Supplies Sand & Salt	192,454	192,454	192,454	192,454	192,454	192,454
SALARIES	56,175	56,175	56,175	56,175	56,175	56,175
EXPENSES	229,710	229,710	229,710	229,710	229,710	229,710
<b>Total</b>	<b>285,885</b>	<b>285,885</b>	<b>285,885</b>	<b>285,885</b>	<b>285,885</b>	<b>285,885</b>
<b>Street Lights</b>						
Energy	11,000	11,000	11,000	11,330	11,670	12,020
<b>Transfer Station</b>						
Wages						
Landfill Expense	15,000	15,000	15,000	15,450	15,914	16,391
Curbside trash pickup						
Professional and Technical	5,500	6,000	6,000	6,180	6,365	6,556
Other Services	2,000					
Other Supply		1,500	1,500	1,515	1,530	1,545
Rentals and Leases						
SALARIES	0	0	0	0	0	0
EXPENSES	22,500	22,500	22,500	23,145	23,809	24,493
<b>Total</b>	<b>22,500</b>	<b>22,500</b>	<b>22,500</b>	<b>23,145</b>	<b>23,809</b>	<b>24,493</b>
<b>Cemetery</b>						
Wages	15,000	15,000	15,000	15,375	15,759	16,153
Non-Energy Utilities(Water)	3,000	3,000	3,000	3,090	3,183	3,278
Repairs and Maint Services	3,000	3,000	3,000	3,090	3,183	3,278
Other Property Related Services	1,000	1,000	1,000	1,030	1,061	1,093
Build and Equip Repair Supplies	1,000	1,000	1,000	1,030	1,061	1,093
Grounds keeping Supplies	1,500	1,500	1,500	1,545	1,591	1,639
Other Supplies	1,100	1,100	1,100	1,111	1,122	1,133
SALARIES	15,000	15,000	15,000	15,375	15,759	16,153
EXPENSES	10,600	10,600	10,600	10,896	11,201	11,514
<b>Total</b>	<b>25,600</b>	<b>25,600</b>	<b>25,600</b>	<b>26,271</b>	<b>26,960</b>	<b>27,668</b>
<b>TOTAL PUBLIC WORKS</b>						
	895,811	918,349	918,349	946,201	963,594	981,456
SALARIES	402,654	413,671	413,671	433,781	443,205	452,864
EXPENSES	493,157	504,678	504,678	512,420	520,389	528,592

## Public Works

<b>Board of Health</b>							
Board of Health Wages	14,717	15,011	15,011	15,461	15,925	16,403	
Nashoba Bd of Health Assm	12,049	13,254	13,254	14,049	14,892	15,786	
Rentals and Leases	1,700	1,700	1,700	1,717	1,734	1,752	
Communications	400	400	400	404	408	412	
Supplies	400	400	400	404	408	412	
Dues and Memberships	400	400	400	408	416	424	
Town Nurse Assessment	5,471	6,018	6,018	6,379	6,762	7,168	
Mental Health	2,000	2,000	2,000	2,000	2,000	2,000	
TADS							
SALARIES	14,717	15,011	15,011	15,461	15,925	16,403	
EXPENSES	22,420	24,172	24,172	25,361	26,620	27,953	
<b>Total</b>	<b>37,137</b>	<b>39,183</b>	<b>39,183</b>	<b>40,823</b>	<b>42,546</b>	<b>44,356</b>	
<b>Council on Aging</b>							
Council On Aging Wages	9,557	9,754	9,754	9,998	10,248	10,504	
Council on Aging Bus	3,000	3,500	3,500	3,605	3,713	3,825	
Council on Aging Office Supplies	250	250	250	253	255	258	
COA Food and Service	2,500	3,000	3,000	3,090	3,183	3,278	
Council on Aging In-St Travel	750	750	750	758	765	773	
COA Dues and Memberships	500	500	500	510	520	531	
SALARIES	9,557	9,754	9,754	9,998	10,248	10,504	
EXPENSES	7,000	8,000	8,000	8,215	8,436	8,664	
<b>Total</b>	<b>16,557</b>	<b>17,754</b>	<b>17,754</b>	<b>18,213</b>	<b>18,684</b>	<b>19,168</b>	
<b>Veterans Affairs</b>							
Veterans Agent Salary	6,162	6,286	6,286	6,443	6,604	6,769	
Expenses	4,472	3,700	3,700	3,737	3,774	3,812	
Veterans Benefits	15,000	10,000	10,000	10,100	10,201	10,303	
SALARIES	6,162	6,286	6,286	6,443	6,604	6,769	
EXPENSES	19,472	13,700	13,700	13,837	13,975	14,115	
<b>Total</b>	<b>25,634</b>	<b>19,986</b>	<b>19,986</b>	<b>20,280</b>	<b>20,580</b>	<b>20,884</b>	
	79,328	76,923	76,923	79,316	81,809	84,409	
<b>TOTAL HUMAN SERVICES</b>	<b>79,328</b>	<b>76,923</b>	<b>76,923</b>	<b>79,316</b>	<b>81,809</b>	<b>84,409</b>	
SALARIES	30,436	31,051	31,051	31,902	32,777	33,676	
EXPENSES	48,892	45,872	45,872	47,413	49,032	50,732	

## Library, Parks, and Recreation

<b>Library Operations</b>						
Salaries and Wages	116,664	119,388	119,388	122,373	125,432	128,568
Energy	18,517	18,980	18,980	19,549	20,136	20,740
Non-Energy Utilities	2,213	2,268	2,268	2,336	2,406	2,478
Repairs and Maint	4,000	4,100	4,100	4,223	4,350	4,480
Other Pro Related Serv	2,685	2,752	2,752	2,835	2,920	3,007
Professional & Technical Services						
Communication	300	308	308	311	314	317
Office Supplies	1,300	1,333	1,333	1,346	1,360	1,373
Other Supplies	39,169	41,706	41,706	42,123	42,544	42,970
	SALARIES	116,664	119,388	119,388	122,373	125,432
	EXPENSES	68,184	71,447	71,447	72,723	74,030
<b>Total</b>		<b>184,848</b>	<b>190,835</b>	<b>190,835</b>	<b>195,096</b>	<b>203,934</b>
<b>Library Consortium</b>						
M.V.L. Consortium Dues	13,500	14,100	14,100	14,100	14,100	14,100
<b>Technical Expenses</b>						
Email Services	3,919	3,919	3,919	4,037	4,158	4,282
Web Domain Fee	400	400	400	404	408	412
Firewall	400	400	400	404	408	412
Web Hosting	2,620	2,620	2,620	2,646	2,673	2,699
Technician Services	24,835	24,835	24,835	25,580	26,347	27,138
Inspections Tablets	672	672	672	679	686	692
Desktop Replacements (3)	1,500	1,500	1,500	1,515	1,530	1,545
Cybersecurity						
Zoom						
Misc/Unanticipated	2,200	2,200	2,200	2,222	2,244	2,267
Online Maps/App Geo		2,500	2,500	2,575	2,652	2,732
Professional & Technical Services						
Other Supplies	1,000	1,000	1,000	1,010	1,020	1,030
<b>Total</b>		<b>37,546</b>	<b>40,046</b>	<b>40,046</b>	<b>41,072</b>	<b>42,210</b>
<b>Recreation Department</b>						
Rec. Other Purchased Service	11,400	11,400	11,400	11,742	12,094	12,457
<b>Parks Department</b>						
Energy Expense	2,500	2,500	2,500	2,575	2,652	2,732
Other Property Related Services	51,000	51,000	51,000	52,530	54,106	55,729
Other Purchased Services	9,000	9,000	9,000	9,270	9,548	9,835
<b>Total</b>		<b>62,500</b>	<b>62,500</b>	<b>64,375</b>	<b>66,306</b>	<b>68,295</b>
<b>Memorial Day Committee</b>						
Expenses	700	1,000	1,000	1,000	1,000	1,000
	310,494	319,881	319,881	327,385	335,088	342,997
<b>TOTAL LIBRARY &amp; RECREATION</b>		<b>310,494</b>	<b>319,881</b>	<b>319,881</b>	<b>327,385</b>	<b>335,088</b>
	SALARIES	116,664	119,388	119,388	122,373	125,432
	EXPENSES	193,830	200,493	200,493	205,012	209,656

Debt and Interest						
<b>Long Term Principal</b>						
Long Term Principal	137,878	69,610	69,610	132,651	133,418	96,090
<b>Long Term Interest</b>						
Long Term Interest	37,975	31,878	31,878	31,138	30,380	23,945
<b>Temporary Loan Interest</b>						
Temporary Loan Interest	3,774	3,774	3,774	3,774	3,774	3,774
<b>TOTAL DEBT &amp; INTEREST</b>	<b>179,627</b>	<b>105,262</b>	<b>105,262</b>	<b>167,564</b>	<b>167,573</b>	<b>123,809</b>
Insurance and Assessments						
<b>County Retirement</b>						
County Retirement System	386,855	479,749	479,749	584,766	614,004	644,705
<b>Group Health Insurance - 914</b>						
Group Health Insurance	394,929	402,828	402,828	443,111	487,422	536,164
<b>Unemployment Account</b>						
Unemployment						
<b>FICA Town Share</b>						
Medicare Town Share	37,638	37,638	37,638	38,391	39,159	39,942
<b>Bldg./Vehicle Liab. Ins./Workers Compensation, Etc</b>						
Bldg./Vehicle Liab. Ins.	148,152	153,000	153,000	160,650	153,000	153,000
<b>TOTAL INSURANCE &amp; ASSESSMENTS</b>	<b>967,574</b>	<b>1,073,215</b>	<b>1,073,215</b>	<b>1,226,918</b>	<b>1,293,585</b>	<b>1,373,810</b>
<b>Total Budget</b>	<b>13,107,748</b>	<b>13,769,755</b>	<b>13,971,765</b>	<b>15,021,094</b>	<b>15,980,816</b>	<b>16,969,976</b>
	13,107,748	\$ 13,769,755	\$ 13,971,765	15,021,094	15,980,816	16,969,976
Municipal Salaries	2,296,166	2,409,362	2,409,362	2,487,862	2,557,483	2,624,024
Municipal Operations	1,308,229	1,362,958	1,362,958	1,401,144	1,450,611	1,500,895
Insurance & Assessments	967,574	1,073,215	1,073,215	1,226,918	1,293,585	1,373,810
Municipal Operations - TOTAL	4,571,969	4,845,535	4,845,535	5,115,923	5,301,678	5,498,729
Municipal Debt & Interest	179,627	105,262	105,262	167,564	167,573	123,809
Town Operations & Debt - TOTAL	4,751,596	4,950,797	4,950,797	5,283,487	5,469,251	5,622,538
Schools - Operations	8,198,426	8,752,593	8,954,603	9,667,599	10,437,551	11,269,017
Schools - Debt & Interest	157,726	66,365	66,365	70,007	74,014	78,421
Schools Operations & Debt - TOTAL	8,356,152	8,818,958	9,020,968	9,737,607	10,511,565	11,347,438
Total Budget for the Fiscal Year	13,107,748	13,769,755	13,971,765	15,021,094	15,980,816	16,969,976