	Department/Account		Voted FY23	Actual Jan 11FY23 YTD	Requested FY24	TA Proposed FY24	Balanced Budget FY24
GENERAL GO	OVERNMENT						
Town Adminis	strator						
1	Administrator Salary		93,636	46,558	128,500	129,700	129,7
	•		_	,	, i	r	·
1	Assistant Administrator Salary		64,945.44	22,664.64	45,900.00	45,900.00	45,900.
	Communication		, , , , , , ,	300	,,,,,,,,,	,,	.,
(	Office Supplies		400	22	400	400	4
	Dues & Subscriptions		880		880	880	8
	Training & Meetings		2,000	335	2,000	2,000	2,0
	350th Celebration		20,000		, i	r	
		SALARIES	158,581	69,222	174,400	175,600	175,6
		EXPENSES	23,280	657	3,280	3,280	3,2
	Total		181,861	69,879	177,680	178,880	178,8
Selectmen	Salaries						
	Energy						
	Professional and Tech		330	200	330	330	
	Special Legal		6,000	200	6,000	6,000	6,
	Communication		1,200	1,710	1,200	1,200	1,
	Office Supplies Expense		300	287	300	300	-/-
	In-State Travel		100	207	100	100	
	Dues and Membership		900	5,591	5,900	5,900	
	No. Midd. Council of Govt		1,144	1,144	1,173	1,173	1,
	No. Filaa. Council of Gove	SALARIES	- 1,111		- 1,113	-	±,.
		EXPENSES	9,974	8,932	15,003	15,003	10,0
	Total		9,974	8,932	15,003	15,003	10,0
Fincom			150	120	150	150	<u>:</u>
	Dues and Memberships		150	138	150	150	
	Reserve Account <b>Total</b>		30,000	100	30,000	30,000	30,
	Total		30,150	138	30,150	30,150	30,
Accountant							
1	Accountant Salary						
	Assistant Accountant Salary		11,618	6,139	12,289	12,289	12,
	Accountant Services		30,600	15,300	36,000	36,000	36,
	Annual Audit		16,000	15,500	21,000	21,000	21,
	Professional Tech		6,000	4,314	6,000	6,000	6,
	Office Supplies		750	419	750	750	
-	In-State Travel		850	-	850	850	
I	Dues and Membership		100	45	100	100	
		SALARIES	11,618	6,139	12,289	12,289	12,
		EXPENSES	54,300	35,578	64,700	64,700	64,
	Total		65,918	41,718	76,989	76,989	76,
Assessors			1	Г	Т	Т	
	Salaries						
	Principle Assessor Salary		32,455	17,376	34,171	34,171	34,
				· ·	18,519	18,519	18,
1	-		17 070				
1	Associate Assessor Salary		17,870	9,108	,	,	
] 2 1	-		17,870 11,380 12,000	9,108 7,797 7,760	9,000 10,000	9,000	9,0

Communication		125	55	125	125	125
Office Supplies		900	188	900	900	900
In-State Travel		700		700	700	700
Dues and Memberships		150		150	150	150
*	SALARIES	50,325	26,483	52,690	52,690	52,690
	EXPENSES	25,255	15,800	20,875	20,875	20,875
Total		75,580	42,284	73,565	73,565	73,565
Treasurer						
Treasurer-Collector		58,754.04	34,190	70,850.00	70,850.00	65,850.00
Treasurer/Collector Certification		2,000				
Professional and Technical		15,920	10,398	16,200	16,200	16,200
Communication		5,800	3,767	6,500	6,500	6,500
Office Supplies		2,050	682	2,050	2,050	2,050
In-State Travel		547	184	600	600	600
Dues and Memberships		250	100	250	250	250
Other Bank Charges		490		490	490	490
Tax Title				10,000		
	CALABIEC	58,754	34,190	70,850	70,850	65,850
	SALARIES EXPENSES	27,057	15,132	36,090	26,090	26,090
Total	EXPENSES	85,811	49,322	106,940	96,940	91,940
10001		85,811	49,322	100,340	30,340	31,340
Town Counsel						
Professional and Technical		30,000	22,331	32,000	32,000	32,000
					•	
Dog Program						
Communication		200		200	200	200
Other Supplies		600		600	600	600
Total		800	-	800	800	800
Town Clerk						
Salary		39,905	21,700			
Town Clerk		20,000	6,242	40,706	40,706	40,706
Assistant Clerk		20,000	0,242	10,608	10,608	10,608
Temp Wages			485	10,000	10,000	10,000
Certification		1,000	403			
Professional and Technical		700	176	700	700	700
Communication		300	643	300	300	300
Office Supplies		500	95	500	500	500
In-State Travel		300	123	300	300	300
Dues and Memberships		150	60	300	300	300
	SALARIES	60,905	28,427	51,314	51,314	51,314
	EXPENSES	1,950	1,098	2,100	2,100	2,100
Total		62,855	29,525	53,414	53,414	53,414
		•	•	•		
Elections						
Wages		3,000	3,300	3,000	3,000	3,000
Repairs and Maintenance		500	16	500	500	500
Professional and Tech		3,000	2,541	3,250	3,250	3,250
Communication		3,000	517	3,000	3,000	3,000
Other Supplies		1,500	466	1,500	1,500	1,500
	SALARIES	3,000	3,300	3,000	3,000	3,000
Total	EXPENSES	8,000 11,000	3,539 6,839	8,250 11,250	8,250 11,250	8,250 11,250

Registrar		\$	250				
_	Salary	\$	250	9	\$ 850	\$ 850	\$ 8
				•	,	,	,
Conservat	ion						
	Clerical Wages		15,350	9,388	14,560	14,560	14,5
	Professional and Technical		280	110	280	280	2
	Communication		175	127	175	175	1
	Office Supplies		225	10	225	225	2
	Other Supplies		300	10	300	300	3
	In-State Travel		70		70	70	`
	Dues and Memberships		800	623	800	800	8
	-		150	623	150	150	
	Other Expenses	SALARIES	15,350	9,388	14,560	14,560	14,
	Total	EXPENSES	2,000	870	2,000	2,000	2,
	TOTAL		17,350	10,257	16,560	16,560	16,
		1					1
Planning 1			45.050		44.500		
	Clerical Wage		15,350	9,557	14,560	14,560	14,
	Professional and Tech		950	100	950	950	
	Communication		225	52	225	225	
	Office Supplies		225	130	225	225	
		SALARIES	15,350	9,557	14,560	14,560	14,
		EXPENSES	1,400	282	1,400	1,400	1,
	Total		16,750	9,838	15,960	15,960	15,
							1
Zoning Boa							
	Wages						
	Professional & Technical		816	866	1,000	1,000	1,
	Office Supplies		500		500	500	
		SALARIES	-	-	-	-	
		EXPENSES	1,316	866	1,500	1,500	1,
	Total		1,316	866	1,500	1,500	1,
							1
Town Hall							
	Clerical Wages						
	Part Time Wages						
	Janitor/Recycler Wages		5,877	2,317	5,267	5,267	5,
	Hall Energy		12,000	7,074	14,000	14,000	14,
	Non- Energy Utilities		5,120	6,221	8,000	8,000	8,
	Repairs and Maint.		9,420	5,901	9,420	9,420	9,
	Property Related Services		8,000	7,163	8,000	8,000	8,
	Professional and Tech		1,000	1,049	1,000	1,000	1,
	Communication		5,000	2,228	5,000	5,000	5,
	Office Supplies		2,500	657	2,000	2,000	2,
	Bldg Repair & Maintenance Supplies						
	Custodial Housekeeping Supplies		530	449	530	530	
		SALARIES	5,877	2,317	5,267	5,267	5,
			,	•	,	47,950	47,
		EXPENSES	43.570				
	Total	EXPENSES	43,570 49.447	30,742 33.059	47,950 53,217		
	Total	EXPENSES	43,570 <b>49,447</b>	30,742	53,217	53,217	
Town Repo		EXPENSES					
Town Repo	rts	EXPENSES	49,447		53,217	53,217	53,
Town Repo		EXPENSES					53,

Town Engineer					
Engineering Services	10,000	-	10,000	10,000	10,000
Total			\$ 10,000	\$ 10,000	\$ 10,000

TOTAL GENERAL GOVERNMENT	652,087.86	324,988.12	678,901.80	670,101.80	660,101.80
SALARIES	380,010.86	189,024.20	399,778.80	400,978.80	395,978.80
EXPENSES	272,077.00	135,963.92	279,123.00	269,123.00	264,123.00
	652,087.86	324,988.12	678,901.80	670,101.80	660,101.80

## PUBLIC SAFETY

e Department					
Chief Salary	131,335	65,140	\$ 133,931	\$ 133,931	\$ 133,9
Wages	918,604	470,883	\$ 988,850	\$ 972,594	890,2
Energy	9,000	3,330	10,800	10,800	10,
Maint and Repair Service	3,000		3,000	3,000	3,
Cruiser Repairs and Maint.	10,000	3,826	10,000	10,000	10,
Radio Repair & Maintain Service	8,250	10,336	9,450	9,450	9,
Property Related Services	5,000	2,639	7,000	7,000	7,
Professional & Tech (Training)	11,000	1,859	13,000	13,000	13,
Tuition Reimbursement	2,700		2,700	2,700	2
Police Radio Communication/School Resource Officer	98,000	\$ 91,776	106,700	106,700	106
Communication (Phone)	4,000	1,432	4,000	4,000	4
Lockup	3,000	200	3,000	3,000	2
Office Supplies	3,500	1,134	3,500	3,500	3
Cruiser Supplies	29,000	12,919	30,000	30,000	29
Other Supplies	24,000	6,684	25,000	25,000	24
Dues and Memberships	13,500	10,959	13,500	13,500	13
Cruiser Cap Lease	48,000	43,615	61,000		
SALARIES	1,049,939	536,023	1,122,781	1,106,525	1,024,
EXPENSES	271,950	190,708	302,650	241,650	239,
Total	1,321,889	726,731	1,425,431	1,348,175	1,263,
					-//
	, ,	·	,	, , , , ,	-//
Department	, ,		, ,	, , , , ,	
Department Chief Salary	96,512	30,277	61,202	61,202	
	96,512 104,000	30,277 41,203	61,202 106,080		61,
Chief Salary	· ·	· ·		61,202	61, 59,
Chief Salary Wages Full Time (2) - New Line Item	104,000	· ·	106,080	61,202 106,080	61, 59,
Chief Salary Wages Full Time (2) - New Line Item Overtime	104,000 7,000	· ·	106,080	61,202 106,080	61, 59,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station)	104,000 7,000 34,944	· ·	106,080	61,202 106,080	61, 59, 7,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage	104,000 7,000 34,944 3,750	41,203	106,080 7,140	61,202 106,080 7,140	61, 59, 7,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages	104,000 7,000 34,944 3,750 40,000	41,203	106,080 7,140 80,268	61,202 106,080 7,140 80,268	61, 59, 7,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training	104,000 7,000 34,944 3,750 40,000	41,203	106,080 7,140 80,268	61,202 106,080 7,140 80,268	61, 59, 7, 80, 12,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage	104,000 7,000 34,944 3,750 40,000 12,600	41,203 34,189 7,266	106,080 7,140 80,268 12,852	61,202 106,080 7,140 80,268 12,852	61, 59, 7, 80, 12,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy	104,000 7,000 34,944 3,750 40,000 12,600	41,203 34,189 7,266 3,390	106,080 7,140 80,268 12,852 5,000	61,202 106,080 7,140 80,268 12,852 5,000	61, 59, 7, 80, 12,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy Water	104,000 7,000 34,944 3,750 40,000 12,600 3,000 1,000	41,203 34,189 7,266 3,390 846	106,080 7,140 80,268 12,852 5,000 2,000	61,202 106,080 7,140 80,268 12,852 5,000 2,000	61, 59, 7, 80, 12, 5, 2,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy Water Repairs and Maint Expense	104,000 7,000 34,944 3,750 40,000 12,600 3,000 1,000 15,000	41,203 34,189 7,266 3,390 846 10,470	106,080 7,140 80,268 12,852 5,000 2,000 18,000	61,202 106,080 7,140 80,268 12,852 5,000 2,000 15,000	61, 59, 7, 80, 12, 5, 2, 15, 2,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy Water Repairs and Maint Expense Professional & Tech Services	104,000 7,000 34,944 3,750 40,000 12,600 3,000 1,000 15,000 2,000	34,189 7,266 3,390 846 10,470 1,044	106,080 7,140 80,268 12,852 5,000 2,000 18,000 2,000	61,202 106,080 7,140 80,268 12,852 5,000 2,000 15,000 2,000	61, 59, 7, 80, 12, 5, 2, 15, 2,
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy Water Repairs and Maint Expense Professional & Tech Services Computer Repairs & Software Licenses	104,000 7,000 34,944 3,750 40,000 12,600 3,000 1,000 15,000 2,000 4,400	34,189 7,266 3,390 846 10,470 1,044 1,098	106,080 7,140 80,268 12,852 5,000 2,000 18,000 2,000 4,400	61,202 106,080 7,140 80,268 12,852 5,000 2,000 15,000 2,000 4,400	61,; 59,; 7,: 80,, 12,; 5,, 2,; 4,, 12,;
Chief Salary Wages Full Time (2) - New Line Item Overtime Weekend 8-4 Scheduled Coverage (in station) Call Wages for Vacation/Holiday/Sick Coverage Call-In Wages Wages, training Station Coverage Energy Water Repairs and Maint Expense Professional & Tech Services Computer Repairs & Software Licenses Communications	104,000 7,000 34,944 3,750 40,000 12,600 3,000 1,000 15,000 2,000 4,400 9,000	34,189 7,266 3,390 846 10,470 1,044 1,098 9,673	106,080 7,140 80,268 12,852 5,000 2,000 18,000 2,000 4,400 12,000	61,202 106,080 7,140 80,268 12,852 5,000 2,000 15,000 2,000 4,400 12,000	61,2 59,2 7,3 80,2 12,8 5,0 2,0 15,0 2,1 4,4 12,0

Firefighting Supplies	6,000	5,247	8,000	8,000	6,000
Custodial	500	207	1,500	750	750
Training			3,000	3,000	500
EMS Equipment & Supplies	1,000	2,099	6,000	5,000	5,000
Uniforms	500	47	500	500	500
Dues and Memberships	2,300	1,150	2,300	2,300	2,300
Personal Protective Equipment & Supp.	1,500	1,226	17,500	2,500	1,500
Rehab supplies	1,300	1,220	500	500	-
	10.000	8,780	12,000	12,000	
Fire Department Equipment Replacement	10,000	· ·			12,000
Medical for new Hires	1,500	1,552	1,500	1,500	1,50
SALARIE	,	112,935	267,542	267,542	220,71
EXPENSE	,	57,321	118,200	93,950	87,950
Total	368,006	170,256	385,742	361,492	308,66
	\$ 368,006	\$ 170,256	\$ 385,742	\$ 361,492	\$ 308,668
Inspectors					
Building Inspector Salary	26,316	13,158	26,843	26,843	26,843
Building Inspector Part-time Wages	5,000	1,538	5,000	5,000	5,000
Gas Inspector Salary	4,000	2,000	4,000	4,000	4,00
Plumbing Inspector Salary	4,000	2,000	4,000	4,000	4,000
Electrical Inspector Salary	12,000	6,000	12,000	12,000	12,000
Dog Officer Salary	11,000	5,500	11,000	11,000	11,000
Building Inspector Expense	1,500	12	1,500	1,500	1,50
Dog Officer Expense	2,000	_	2,000	2,000	2,00
SALARIE		30,196	62,843	62,843	62,843
EXPENSE	3,500	12	3,500	3,500	3,500
EXPENSE Total	3,500	12	3,500	3,500	3,500
EXPENSE  Total  Tergency Management	3,500 65,816	12 30,208	3,500 66,343	3,500 66,343	3,50 66,34
Total  mergency Management Communications	3,500 65,816	12	3,500 66,343	3,500 66,343	3,50 66,34
Total  Emergency Management Communications Other Supplies	3,500 65,816 1,500 250	12 30,208	3,500 66,343 1,500 250	3,500 66,343 1,500 250	3,50 66,34 1,50 25
Total  Emergency Management  Communications Other Supplies New Equipment	1,500 250 1,000	12 30,208	3,500 66,343 1,500 250 1,000	3,500 66,343 1,500 250 1,000	3,50 66,34 1,50 25 1,00
EXPENSE  Total  Emergency Management  Communications Other Supplies New Equipment In-State Travel	1,500 250 1,000 1,500	30,208 88	3,500 66,343 1,500 250 1,000 150	3,500 66,343 1,500 250 1,000 150	1,50 25 1,00
Total  Emergency Management  Communications Other Supplies New Equipment	1,500 250 1,000	12 30,208	3,500 66,343 1,500 250 1,000	3,500 66,343 1,500 250 1,000	3,50 66,34 1,50 25 1,00
EXPENSE  Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total	1,500 250 1,000 1,500	30,208 88	3,500 66,343 1,500 250 1,000 150	3,500 66,343 1,500 250 1,000 150	1,500 250 1,000
Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total	1,500 250 1,000 150 2,900	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900	3,500 66,343 1,500 250 1,000 150 2,900	3,501 66,34. 1,500 251 1,000 151 2,901
Total  Imergency Management Communications Other Supplies New Equipment In-State Travel Total  Tree Warden Other Property Service	1,500 250 1,000 150 2,900	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900	3,500 66,343 1,500 250 1,000 150 2,900	3,501 66,34. 1,501 251 1,001 150 2,901
Total  Imergency Management Communications Other Supplies New Equipment In-State Travel Total	1,500 250 1,000 150 2,900	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900	3,500 66,343 1,500 250 1,000 150 2,900	3,501 66,34. 1,501 251 1,001 150 2,901
Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total  Free Warden Other Property Service	1,500 250 1,000 150 2,900	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900	3,500 66,343 1,500 250 1,000 150 2,900	3,501 66,34. 1,500 251 1,000 150 2,900 22,000 2,200
EXPENSE  Total  Emergency Management  Communications Other Supplies New Equipment In-State Travel Total  Free Warden Other Property Service Police Details	3,500 65,816 1,500 250 1,000 150 2,900	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900	3,500 66,343 1,500 250 1,000 150 2,900	3,501 66,34. 1,500 251 1,000 150 2,900 22,000 2,200 83
Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total  Free Warden Other Property Service Police Details Public Works Supplies	3,500 65,816 1,500 250 1,000 150 2,900 22,000 2,200 85	30,208 88	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85	3,50 66,34 1,50 25 1,00 15 2,90 22,00 2,20 8
Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships	3,500 65,816 1,500 250 1,000 150 2,900 22,000 2,200 85	12 30,208 88 88	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85 150	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85 150	3,50 66,34 1,50 25 1,00 15 2,90 22,00 2,20 8
Total  Emergency Management Communications Other Supplies New Equipment In-State Travel Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships	3,500 65,816 1,500 250 1,000 150 2,900 22,000 2,200 85	12 30,208 88 88	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85 150	3,500 66,343 1,500 250 1,000 150 2,900 22,000 2,200 85 150	3,50 66,34 1,50 25 1,00 15 2,90 22,00 2,20 8
Total  mergency Management  Communications Other Supplies New Equipment In-State Travel Total  Tree Warden  Other Property Service Police Details Public Works Supplies Dues and Memberships	3,500 65,816 1,500 250 1,000 150 2,900 22,000 2,200 85	12 30,208 88 88 1,900	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435	3,50 66,34  1,50 25 1,00 15 2,90  22,00 2,20 8 15
Total  Total  Temergency Management Communications Other Supplies New Equipment In-State Travel Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships	3,500 65,816 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435	12 30,208 88 88 1,900	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435	3,50 66,34  1,50 25 1,00 15 2,90  22,00 2,20 8 15 \$ 24,43
Total  mergency Management  Communications Other Supplies New Equipment In-State Travel Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships Total  TOTAL PUBLIC SAFET:	3,500 65,816 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,783,046	\$ 1,900 \$ 929,183 \$ 929,183	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,904,851 1,904,851	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,803,344 1,803,344	3,50 66,34  1,50 25 1,00 15 2,90  22,00 2,20 8 15 \$ 24,43 \$ 1,665,64 1,665,64
Total  Total  Total  Total  Total  Communications Other Supplies New Equipment In-State Travel Total  Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships Total  Total  TOTAL PUBLIC SAFET: SALARIE	3,500 65,816 1,500 250 1,000 150 2,900 2,200 85 1,50 \$ 24,435 \$ 1,783,046 6 1,411,061	\$ 1,900 \$ 1,900 \$ 929,183 \$ 929,183 679,154	3,500 66,343  1,500 250 1,000 150 2,900  22,000 2,200 85 150 \$ 24,435  \$ 1,904,851 1,904,851 1,453,166	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,803,344 1,803,344 1,436,909	3,500 66,34.  1,500 25, 1,000 15, 2,900  22,000 2,200 8, 15, \$ 24,43; \$ 1,665,646 1,307,711
Total  Total  Total  Total  Total  Total  Tommunications Other Supplies New Equipment In-State Travel Total  Total  Tree Warden Other Property Service Police Details Public Works Supplies Dues and Memberships Total  Total  TOTAL PUBLIC SAFET:	3,500 65,816 1,500 250 1,000 150 2,900 2,200 85 1,50 \$ 24,435 \$ 1,783,046 6 1,411,061	\$ 1,900 \$ 929,183 \$ 929,183	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,904,851 1,904,851	3,500 66,343 1,500 250 1,000 150 2,900 2,200 85 150 \$ 24,435 \$ 1,803,344 1,803,344	3,500 66,343  1,500 250 1,000 150 2,900  22,000 2,200 88 150 \$ 24,438

SCHOOLS	
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GDRSD	(GDRSD Operating +	Capital)					
	Operating		7,201,663	3,600,732	\$8,130,025	\$7,742,721	\$7,742,721
	Capital		253,176	81,086	188,281	188,281	188,281

	•	,,0,0,022	7 3/330/072	7 07/13/020	7 0/232///3 1	3,232,77
	TOTAL SCHOOLS	7,878,821	3,936,072 \$ 3,936,072	\$ 8,749,826 \$ 8,749,826	\$ 8,292,773 \$ 8,292,773 \$	8,292,77 8,292,77
			School Operations	8,399,514		
Transportation						
Tuition						
Essex Agricultural						
Debt		31,514	-	31,883	31,883	31,88
Operating		257,099	173,168	269,489	199,740	199,74
GLRVTS						
Debt		135,369	81,086	130,148	130,148	130,14

ghway Department					
Salary	292,214	120,341	346,225	346,225	287,7
Part-Time Wages	6,500		6,500	6,500	6,5
Clerical Wages	19,911	9,307	20,434	20,434	20,
Overtime	8,000	1,111	8,000	8,000	8,
Clothing	3,800	706	3,600	3,600	3,
Energy	7,174	2,120	7,174	7,174	7,
Repairs and Maint Service	44,947	13,346	44,947	44,947	44,
Paving Service	67,000	2,394	200,000	67,000	67,
Brush, Signs, Line Paint	35,000	3,685	35,000	35,000	35,
Repairs and Maintain Building	10,000	679	35,000	10,000	10,
Leases and Rentals	10,000	-	10,000	10,000	10,
Mach. Professional and Tech	3,200	425	3,200	3,200	3,
Communication	6,000	2,203	16,000	16,000	6,
Supplies	902	12	902	902	
Machinery Vehicular Supplies	37,500	12,817	37,500	37,500	37,
Machinery Public Works Supplies	8,973	1,914	8,973	8,973	8,
Basin Cleaning and Sweeping - MS4	5,000	-	15,000	15,000	10,
Dues and Memberships	1,000	-	1,000	1,000	1,
SALARIES	326,625	130,759	381,159	381,159	322,
EXPENSES	240,496	40,302	418,296	260,296	245,
Total	567,121	171,061	799,455	641,455	567,
	· ·	•	·		
ow Removal Wages	56,175	13,897	56,175	56,175	56,
Repair and Maintenance Services	5,583	-	5,583	5,583	5,
Plowing Outside Plow Companies	25,583	1,045	46,679	25,583	25,
Professional and Technical	23,363	1,695	40,079	23,363	23,
Vehicular Supplies	6,090	551	16,090	6,090	6,
Supplies Sand & Salt	192,454	-	192,454	192,454	192,
SALARIES	56,175	13,897	56,175	56,175	56,
EXPENSES	229,710	3,291	260,806	229,710	229,
Total	285,885	17,189	316,981	285,885	285,
Total	283,883	17,189	310,981	285,885	285,
reet Lights					
reet lights					

xpense rash pickup al and Technical ices ly d Leases SALARIE EXPENSE		- 4,460 - - 4,460	15,000 5,500 2,000	15,000 5,500 2,000	15,000 5,500 2,000
rash pickup al and Technical ices ly d Leases SALARIE	5,500 2,000 S – S 19,500	4,460 - - 4,460	5,500 2,000	5,500 2,000	5,500 2,000
rash pickup al and Technical ices ly d Leases SALARIE	5,500 2,000 S – S 19,500	4,460 - - 4,460	5,500 2,000	5,500 2,000	5,500 2,000
al and Technical ices ly d Leases SALARIE	2,000 S – S 19,500	- - 4,460	2,000	2,000	2,000
ices ly d Leases SALARIE	2,000 S – S 19,500	- - 4,460	2,000	2,000	2,000
ly d Leases SALARIE	s – s 19,500	- 4,460	-	·	
l Leases	s – s 19,500	- 4,460		-	
SALARIE	19,500	4,460		-	
	19,500	4,460		-	
EXPENSE			22 500		
	19,500		22,300	22,500	22,500
		4,460	22,500	22,500	22,500
	12,450	8,668	15,000	15,000	15,000
Utilities (Water)	1,250	523	3,000	3,000	3,000
d Maint Services	3,000	1,300	3,000	3,000	3,000
erty Related Services	600	130	1,000	1,000	1,000
Equip Repair Supplies	1,000	- 1	1,000	1,000	1,000
eping Supplies	1,500	-	1,500	1,500	1,500
lies	1,100	624	1,100	1,100	1,100
SALARIE	12,450	8,668	15,000	15,000	15,000
EXPENSE	8,450	2,577	10,600	10,600	10,600
	20,900	11,244	25,600	25,600	25,600
E		Utilities (Water) 1,250 d Maint Services 3,000 erty Related Services 600 Equip Repair Supplies 1,000 eping Supplies 1,500 lies SALARIES 12,450 EXPENSES 8,450	Utilities (Water) 1,250 523 d Maint Services 3,000 1,300 erty Related Services 600 130 Equip Repair Supplies 1,000 - eping Supplies 1,500 - lies SALARIES 12,450 8,668 EXPENSES 8,450 2,577	Utilities (Water) 1,250 523 3,000 d Maint Services 3,000 1,300 1,300 3,000 erty Related Services 600 130 1,000 Equip Repair Supplies 1,000 - 1,000 eping Supplies 1,500 - 1,500 lies SALARIES 1,100 624 1,100 SALARIES 12,450 8,668 15,000 EXPENSES 8,450 2,577 10,600	Utilities (Water) 1,250 523 3,000 3,000 d Maint Services 3,000 1,300 3,000 1,300 3,000 erty Related Services 600 130 1,000 1,000 Equip Repair Supplies 1,000 - 1,000 1,000 eping Supplies 1,500 - 1,500 1,500 1,500 1,100 SALARIES 512,450 8,668 15,000 10,600 10,600

54,291

722,202

533,106

518,106

UMAN SERVICES					
oard of Health					
Board of Health Wages	13,552	4,743	14,373	14,373	14,
Nashoba Bd of Health Assm	10,477	7,858	11,263	11,263	11,
Rentals and Leases	1,700		1,700	1,700	1
Communications	400	340	400	400	
Supplies	400	12	400	400	
Dues and Memberships	400		400	400	
Town Nurse Assessment	4,872	3,601	5,162	5,162	5
Mental Health	2,000		2,000	2,000	2
TADS					
SALARIES	13,552	4,743	14,373	14,373	14
EXPENSES	20,249	11,811	21,325	21,325	21
Total	33,801	16,554	35,698	35,698	35
ouncil on Aging					
Council On Aging Wages	9,363	8,340	14,171	9,171	9
Council on Aging Bus	5,000	1,176	3,500	3,500	3
Council on Aging Office Supplies	250	81	250	250	
COA Food and Service	4,500	909	3,000	3,000	3
Council on Aging In-St Travel	1,250	12	750	750	
COA Dues and Memberships	500	310	500	500	

508,156

EXPENSES

SALARIES	9,363	8,340	14,171	9,171	9,17
EXPENSES	11,500	2,488	8,000	8,000	8,00
Total	20,863	10,828	22,171	17,171	17,17
erans Affairs					
Veterans Agent Salary	5,922	2,961	6,041	6,041	6,04
Expenses	4,472	1,247	4,472	4,472	4,47
Veterans Benefits	15,000	124	15,000	15,000	15,00
SALARIES	5,922	2,961	6,041	6,041	6,0
EXPENSES	19,472	1,371	19,472	19,472	19,4
Total	25,394	4,332	25,513	25,513	25,5.
<u> </u>	80,058 \$	31,714	\$ 83,382	\$ 78,382	\$ 78,38
TOTAL HUMAN SERVICES	80,058	31,714	83,382	78,382	78,38
SALARIES	28,837	16,044	34,585	29,585	29,58
EXPENSES	51,221	15,671	48,797	48,797	48,79
	,	,	• • • • • • • • • • • • • • • • • • • •		
RARY, PARKS & RECREATION					
ary Operations					T
Salaries and Wages	120,214	62,919	122,908	122,908	122,9
Energy	15,000	8,109	16,000	16,000	16,0
Non-Energy Utilities	1,713	731	1,713	1,713	1,7
Repairs and Maint	4,000	685	4,000	4,000	4,0
Other Pro Related Serv	2,200	2,666	2,200	2,200	2,2
Professional & Technical Services	2,200	2,000	2,200	2,200	2,2
Communication	250	289	300	300	3
Office Supplies	1,200	1,682	1,300	1,300	1,3
Other Supplies	39,423	19,277	40,400	40,400	40,4
SALARIES SALARIES	120,214	62,919	122,908	122,908	122,9
EXPENSES	63,786	33,439	65,913	65,913	65,9
Total	184,000	96,358	188,821	188,821	188,8
					T
ary Consortium  M.V.L. Consortium Dues	13,500	13,500	13,500	13,500	13,5
				·	T
nical Expenses					
Email Services	2,450	3,716	2,450	2,450	2,4
Web Domain Fee	400		400	400	4
Firewall	400		400	400	4
Web Hosting	2,620	2,751	2,620	2,620	2,6
Technician Services	12,990	6,178	12,990	12,990	12,9
Inspections Tablets	490	390	490	490	4
Desktop Replacements (3)	2,700		2,700	2,700	2,7
Cybersecurity			5,000	,	<u> </u>
Zoom					
Zoom Misc/Unanticipated	2,200	1,413	2,200	2,200	2,2

3,000

3,000

30,250

Online Maps/App Geo

Other Supplies

**Total** 

Professional & Technical Services

3,000

3,000

35,250

1,248 3,000 **18,695**  3,000

3,000

30,250

3,000

3,000

30,250

				I	I	
Recreation Department Rec. Other Purchased Servic	-	11,400	5,265	11,400	11,400	11,400
Rec. Other rurchased Servic	=	11,400	3,263	11,400	11,400	11,400
Parks Department						
Energy Expense		3,000	1,422	2,500	2,500	2,500
Other Property Related Serv	ices	45,000	26,865	56,000	56,000	51,000
Other Purchased Services		9,000	954	12,000	9,000	9,000
Total	<del>-</del>	57,000	29,241	70,500	67,500	62,500
		. ,		.,	,	, , , , , ,
Memorial Day Committee						
Expenses		700	=	700	700	700
		296,850.00	163,059.45	320,170.72	312,170.72	307,170.72
TOTAL LI	BRARY & RECREATION	296,850.00	163,059.45	320,170.72	312,170.72	307,170.72
	SALARIES	120,214.00	62,918.60	122,907.72	122,907.72	122,907.72
	EXPENSES	176,636.00	100,140.85	197,263.00	189,263.00	184,263.00
		,	,	,	,	
DEBT & INTEREST						
DEDI & INTERNET						
Long Term Principal						
Long Term Principal	s	235,407	\$ 171,885	\$ 139,744	\$ 139,744	\$ 139,744
Dong Tolm Tilmolpul	1.7	200,107	7 171,000	7 103/111	7 200//11	+ 100//11
Long Term Interest						
Long Term Interest		30,856	30,300	44,175	44,175	44,175
		,	,			,
Temporary Loan Interest						
Temporary Loan Interest		3,300	1,808	3,774	3,774	3,774
TOT	AL DEBT & INTEREST	269,563	203,993	187,693	187,693	187,693
·						
INSURANCE & ASSESSMENTS						
County Retirement						
County Retirement System		389,434	389,434	365,094	365,094	365,094
County Retirement System		309,434	309,434	303,094	303,034	303,034
Group Health Insurance - 914						
Group Health Insurance		379,000	110,609	386,201	386,428	386,428
oroup mourem impurance	L	373,000	110,000	300,201	300, 120	300,420
Unemployment Account						
Unemployment						20,000
onomprojiment	<u>L</u>			ļ.	ļ.	20,000
FICA Town Share						
Medicare Town Share		36,000	19,600	36,720	36,720	36,720
	l .	23,300	10,000		00,720	55,720
Bldg./Vehicle Liab. Ins/Workers Compens	sation, Etc					
	,			ĺ	ĺ	
Bldg./Vehicle Liab. Ins.	1	137,000	129,630	135,000	147,644	147,644

TOTAL INSURANCE & ASSESSMENT	941,434	649,274	923,015	935,886	955,886
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Total Budget	12,805,266	6,445,897	14,022,376	13,265,791	13,059,629
	\$ 12,805,266	\$ 6,445,897	\$ 14,022,376	\$ 13,265,791	\$ 13,059,629
Municipal Salaries	2,335,373	1,100,465	2,462,772	2,442,715	2,250,053
Municipal Operations	1,380,075	556,095	1,699,070	1,406,724	1,373,224
Insurance & Assessments	941,434	649,274	923,015	935,886	955,886
Municipal Operations - TOTAL	4,656,882	2,305,833	5,084,857	4,785,325	4,579,163
Municipal Debt & Interest	269,563	203,993	187,693	187,693	187,693
Town Operations & Debt - TOTAL	4,926,445	2,509,826	5,272,550	4,973,018	4,766,856
Schools - Operations	7,711,938	3,854,986	8,587,795	8,130,742	8,130,742
Schools - Debt & Interest	166,883	81,086	162,031	162,031	162,031
Schools Operations & Debt - TOTAL	7,878,821	3,936,072	8,749,826	8,292,773	8,292,773
Total Budget for the Fiscal Year	12,805,266	6,445,897	14,022,376	13,265,791	13,059,629