OFFICE OF THE BOARD OF SELECTMEN TOWN OF DUNSTABLE 511 Main Street Dunstable, MA 01827 (978) 649-4514 | bos@dunstable-ma.gov



BOARD/COMMITTEE/COMMISSION: SUBMITTED TO TOWN CLERK: MEETING DATE: MEETING TIME: LOCATION: NOTICE OF A PUBLIC MEETING POSTED IN ACCORDANCE WITH THE PROVISIONS OF MGL 30A §18 – 25

Topics the Chair Reasonably Anticipates will or could be Discussed:

Note: All topic placement & times are estimated and may vary *tremendously* from projections

#### SCHEDULED AGENDA ITEMS

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The Meeting will be streaming at https://www.youtube.com/@townofdunstable3179

\*Votes likely to be taken

(Note: This listing of matters reflects those reasonably anticipated by the chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.)

### THE COMMONWEALTH OF MASSACHUSETTS TOWN OF DUNSTABLE WARRANT ANNUAL TOWN MEETING - May 13, 2024



Middlesex, ss.

To either of the Constables of the Town of Dunstable in the County of Middlesex:

### GREETINGS

IN THE NAME OF the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and town affairs, to meet at Swallow Union Elementary School, 522 Main Street in said Dunstable on Monday, May 13, 2024, at 7:00 PM, and thereafter continuing from day to day until completed, with a back-up date of May 20, 2024, at 7:00 PM in the event that inclement weather or other circumstances require a postponement, then and there to act on the following articles:

### **REPORTS**

**ARTICLE 1** - **Reports:** To hear and act upon the reports of Town Officers, Boards, Committees, Commissioners, and Trustees, or take any action in relation thereto.

Sponsored by the Board of Selectmen

### FISCAL YEAR 2023

**ARTICLE 2** - **Unpaid Bills of FY23**: To see if the Town will vote to appropriate from Free Cash (Surplus Revenue) a sum of money for the purpose of paying unpaid bills of FY2023, or take any action in relation thereto.

Sponsored by the Board of Selectmen

### FISCAL YEAR 2024

**ARTICLE 3 – Transfer to Water Enterprise Fund:** To see if the Town will vote to appropriate or transfer from available funds to the Water Enterprise Fund a sum of money for the purpose of funding operating expenses or other purposes as deemed necessary by the Board of Water Commissioners for FY2024, or take any action in relation thereto.

Sponsored by the Board of Water Commissioners and Advisory Board

#### FISCAL YEAR 2025

**ARTICLE 4** - **Operating Budget:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, or any combination thereof, to fund the various departments, boards, committees, commissions, and other operating expenses of the Town for Fiscal Year 2025, beginning July 1, 2024, or take any action in relation thereto.

Sponsored by the Advisory Board

**ARTICLE 5** - **Free Cash Transfer for FY25:** To see what sum the Town will vote to appropriate from Free Cash (Surplus Revenue) to meet the appropriations of Fiscal Year 2025, beginning July 1, 2024, or take any action in relation thereto.

Sponsored by the Advisory Board

**ARTICLE 6** - **Revolving Fund Expenditure Limits:** To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, Section 53E½, to set the annual expenditure limits for Fiscal Year 2025 for all revolving funds established by the General Bylaws, as follows, or take any action in relation thereto:

Cemetery	\$10,000
Recreation	\$7,000
COA Transport	\$3,500
Permit Application Fees	\$5,000
Approval Not Required Plans	\$15,000
Transfer Station	\$155,400

Sponsored by the Advisory Board

**Article 7 - Capital Improvements for Municipal Departments**: To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making repairs to existing Town buildings, infrastructure, and the purchase of necessary equipment, including all incidental and related costs, or take any action in relation thereto.

Sponsored by the Select Board

**ARTICLE 8 – Water System Infrastructure Improvements:** To see if the Town will vote to transfer from Water Retained Earnings the sum of \$35,000 for design, repair, replacement, construction, and installation of various water infrastructure and associated work, including all incidental and related costs, or take any action in relation thereto.

Sponsored by the Board of Water Commissioners and Select Board

**ARTICLE 9** - **Community Preservation Committee Recommendations:** To see what transfers or other actions the Town may vote with respect to any recommended action of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 10 – Removal of Invasive Weeds at Lake Massapoag:** To see if the Town will vote to transfer from available funds, including CPA funds, a sum of money for the continued removal of invasive weeds in Lake Massapoag, including all incidental and related costs, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 11 – Renovation of Wells at Larter Field:** To see if the Town will vote to transfer from available funds, including CPA funds, the sum of \$11,940 for the renovation of wells at Larter Field, including all incidental and related costs, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 12 – Town Center Trail Loop Feasibility Study:** To see if the Town will vote to transfer from available funds, including CPA funds, the sum of \$20,000 for consulting services to develop a feasibility study and concept design for the Dunstable Town Center Trail Loop project, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 13 – Union School Building Restoration and Rehabilitation:** To see if the Town will vote to transfer from available funds, including CPA funds, borrow pursuant to Massachusetts General Laws Chapter 44B, Section 11, (the Community Preservation Act), or any other applicable statute, or otherwise provide a sum of money not to exceed \$1,132,750 to restore and rehabilitate the exterior of the Union School Building, including all incidental and related costs, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 14 – Town Hall Chimney and Roof Repairs:** To see if the Town will vote to transfer from available funds, including CPA funds, the sum of \$20,000 for repairs to the Town Hall chimney and roof, including all incidental and related costs, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 15 – High Street Property Conservation Restriction:** To see if the Town will vote to transfer from available funds, including CPA funds, the sum of \$300,000 to purchase through the Conservation Commission on behalf of the Town a conservation restriction for open space and conservation purposes on certain real property adjacent to 346 High Street identified as a 53.3-acre portion of Assessors Map 15, Lot 2, 3A-B as shown on the plan entitled Plan of Land Scale 1"-120' High Street, Dunstable, MA, dated April 25, 2022, prepared for Robert Kennedy, 346 High Street, Dunstable, MA 01827 by Goldsmith, Prest & Ringwall, Inc., Plan Book 251, Page 34 in the North Middlesex Registry of Deeds on file with the Town Clerk, based upon the recommendation of the Community Preservation Committee, and further, to determine whether the town will seek and/or accept any gifts or grants therefor, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 16 – Construction of Tennis Courts at Larter Field:** To see if the Town will vote to transfer from available funds, including CPA funds, an additional sum of money for the purpose of constructing new tennis courts at Larter Field, including all costs incidental and related thereto, based upon the recommendation of the Community Preservation Committee, or take any action in relation thereto.

Sponsored by the Community Preservation Committee

**ARTICLE 17 - Chapter 90 Funds:** To see if the Town will vote to appropriate any sums of money received by the Town under provisions of Massachusetts General Laws Chapter 90 for the purposes authorized by Chapter 90, or take any action in relation thereto.

Sponsored by the Select Board

**ARTICLE 18** – **Establishment of an Elderly and Disabled Taxation Fund for the purpose of defraying real estate taxes of elderly and disabled persons of low income:** To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 60, Section 3D to establish aid to the elderly and disabled through a taxation fund to be used for the purpose of defraying the real estate taxes of low income elderly and disabled citizens and establish an Elderly and Disabled Taxation Fund Committee to administer the provisions contained herein, including the identification of citizens to receive such aid, or take any action in relation thereto.

Sponsored by the Select Board

**ARTICLE 19 – Municipal Electrical Aggregation:** To see if the Town will vote to initiate the process to aggregate electrical load pursuant to Massachusetts General Laws Chapter 164,

Section 134, and further, to authorize the Select Board, or its designee, to research, develop, and participate in a contract or contracts to aggregate the electricity load of the residents and businesses in the Town, independently or in joint action with other municipalities, and to enter into agreements with consultants, experts, and attorneys in connection with the establishment and operation of an electricity aggregation plan, and to reestablish such plan if its operation is suspended, retaining the right of individual residents and businesses to opt out of the aggregation, or take any action in relation thereto.

Sponsored by the Select Board

And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Dunstable who are qualified to vote in Town affairs, to meet at the Dunstable Public Library on Tuesday, May 21, 2024 between the hours of 12:00 o'clock noon to 8:00 PM, to cast their ballots for the following officers:

Select Board, one position for three years; Board of Assessors, one position for three years; Board of Assessors, one position for two years; Board of Health, one position for three years; Board of Road Commissioners, one position for three years; Constables, two positions for one year; Cemetery Commissioners, one position for three years; Board of Water Commissioners, one position for three years; Board of Water Commissioners, one position for one year; Planning Board, one position for five years; Commissioners of Trust Funds, one position for three years; Advisory Board, two positions for three years; Advisory Board, one position for 2 years; GDRSD School Committee, one position for three years. And you are hereby directed to serve this warrant, by posting attested copies thereof, one at the Post Office and one at the Town Hall in said Dunstable seven days at least before the time of holding such Town Meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of the meeting as aforesaid.

Given under our hands this \_\_\_\_\_\_ day of \_\_\_\_\_, two thousand and twenty-three.

DUNSTABLE SELECT BOARD

Kieran Meehan

Leah D. Basbanes

Ron Mikol

A true copy. Attest:

Brynn Durno, Town Clerk

DATE: \_\_\_\_\_, 2024

I have served this warrant by posting attested copies thereof, one at the Post Office and one at the Town Hall \_\_\_\_\_days before said meeting.

Date

Constable

TOWN OF DUNSTABLE

### IMPACTS OF OVERRIDE OUTCOME



Tuesday, April 9, 2024 5 PM Joint Select Board and Advisory Board Meeting

TOWN OF DUNSTABLE

# OVERVIEW

**1.INTRODUCTION** 

2.UPDATED BUDGET NUMBERS

**3.OVERRIDE IMPACT OPTIONS** 

**4.REDUCTIONS NEEDED** 

5. OVERALL BUDGET IMPACT SUMMARY

BUDGET UPDATE - APRIL 9, 2024



# INTRODUCTION



Last Tuesday, April 2, the 3-year general fund override request failed at the ballot:

648 - NO 520 - YES

A total of 1174 residents voted or 47% of registered voters

As a result, based on the recommended FY25 operating budget and its projections, a \$694,578 deficit exists.

The Groton Dunstable Regional School District is meeting tomorrow, Wednesday, April 10 to review options with the goal of approving their budget

We are here tonight to consider options and approve a budget based on the failure of the override request.

# UPDATED BUDGET NUMBERS

### FY25 BUDGET CHANGES

Because the Town prepared its budget early this year, there were several budget areas based on projections.

Since preparing its FY25 Operating Budget, the Town has received final budget numbers in several areas.

In total, these budget updates amount to \$78,133 in savings.

Budget Item	Original Estimate	Actual	Savings
Health Insurance	\$405,749	\$394,929	\$10,820
Greater Lowell Technical High School	\$231,623	\$178,566	\$53,057
General Liability Insurance	\$162,408	\$148,152	\$14,256
Total Savings			\$78,133

## TOWN OF DUNSTABLE

# BUDGET OPTIONS

When preparing for the impacts of the override failing, both Towns of Dunstable and Groton presented budget options and scenarios.

The Town of Dunstable presented 3 scenarios and the Town of Groton has contemplated 2 scenarios.



Town of Dunstable

- Entire deficit covered by Town or School
- Proportionally assign new available revenue 65% to the School District and 35% to the Town
- Proportionally assign the bottom line deficit 65% to School District and 35% to the Town

### Town of Groton

- Proportionally assign the bottom line deficit 60% to School District and 40% to the Town
- Proportionally assign new available revenue 74% to the School District and 26% to the Town

# BUDGET OPTIONS AND IMPACTS DUNSTABLE SCENARIOS

Scenario 1: District reduces k	oy 100% deficit		
Current		Reduction	Reduced Assessment
Groton Assessment \$28,509,638		\$2,349,147	\$26,160,491
Dunstable Assessment \$8,582,256		\$694,578	\$7,887,678
Total Reduction		\$3,043,725	

TOWN	DEFICIT	': \$0
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Total Reduction
Dunstable Assessment
Groton Assessment
Scenario 2: District incl

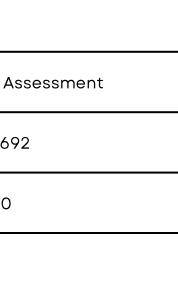
Total Reduction		\$1,978,422	
Dunstable Assessment	\$8,582,256	\$451,476	\$8,130,780
Groton Assessment	\$28,509,638	\$1,526,946	\$26,982,6
	Current	Reduction	Reduced A
Scenario 3: District decreased b			

## **TOWN DEFICIT: \$243,102**

## TOWN OF DUNSTABLE

nt	\$8,582,256	\$620,100 <b>\$2,717,353</b>	\$7,962,156
a t		\$420,100	¢7 040 1E4
	\$28,509,638	\$2,097,253	\$26,412,385
	Current	Reduction	Reduced Assessment
creased by 65% new revenue			

## **TOWN DEFICIT: \$74,478**



# BUDGET OPTIONS AND IMPACTS **GROTON SCENARIOS**

Total Reduction		\$1,148,969		Total
Dunstable Assessment	\$8,582,256	\$262,195	\$8,320,061	Dunst
Groton Assessment	\$28,509,638	\$886,774	\$27,622,864	Groto
	Current	Reduction	Reduced Assessment	
Scenario 1: District reduce	s 60% of deficit			Scena

Total Reduction
Dunstable Assessment
Groton Assessment
Scenario 2: District reduc

## **TOWN DEFICIT: \$432,383**

### TOWN OF DUNSTABLE

## **TOWN DEFICIT: \$370,525**

		\$1,420,038	
t	\$8,582,256	\$324,053	\$8,258,203
	\$28,509,638	\$1,095,985	\$27,413,653
	Current	Reduction	Reduced Assessment
duces 74% of deficit			



# SCENARIO 1

If the School District absorbs the entire \$694,578 deficit, the Town will be balanced. It would require the School District to make up over \$3 million with budget cuts and increased fees. If the Town decides to absorb the entire deficit, the necessary reductions would be as follows:

Municipal Reductions	Original Budget	Amended Budget	Reductions	FTEs	Unemployment
Town Administrator Training	\$5,000	\$1,000	\$4,000		
Police Officer Position	\$81,397	\$0	\$81,397		
Per Diem Firefighter	\$106,080	\$0	\$106,080		
Highway Paving	\$67,000	\$27,000	\$40,000		
Highway Brush, Signs, Lines Paint	\$35,000	\$10,000	\$25,000		
Tree Warden Other Property Services	\$22,000	\$20,000	\$2,000		
Fire Energy	\$6,000	\$5,000	\$1,000		
Fire Equipment and Supplies	\$6,000	\$5,000	\$1,000		
Fire Vehicular Supplies	\$11,000	\$10,000	\$1,000		
Treasurer/Collector Professional Technical	\$18,700	\$17,000	\$1,700		
Veterans Benefits	\$15,000	\$5,000	\$10,000		
Police Radio Communication/School Resource Officer	\$41,765	\$36,765	\$5,000		
Library	\$206,096	\$0	\$206,096	2.2	\$35,000
Town Aministrator	\$135,700	\$0	\$135,700	1	\$66,000
Council on Aging	\$16,557	\$0	\$16,557	0.35	\$2,867
Board of Health Salaries	\$14,717	\$0	\$14,717	0.25	\$4,415
Planning/Con Comm Salaries	\$28,220	\$0	\$28,220	0.5	\$8,466
Town Hall Custodian	\$5,394	\$0	\$5,394	0.15	\$1,618
Health Insurance	\$394,929	\$344,979	\$49,950		
Total Reductions			\$734,811		118,366

# SCENARIO 2

If the Town decides to proportionally assign new available revenue 65% to the School District and 35% to the Town, this would create a \$74,478 deficit based on the FY25 proposed budget. This deficit would be entirely covered by the savings experienced due to the final budget numbers for health insurance, general liability insurance, and the Greater Lowell Technical High School assessment.

This would create a 2.7 million reduction in the School District's total assessment to the Towns of Dunstable and Groton which would need to be covered by reductions and fee increases.

Budget Item	Original Estimate	Actual	Savings
Health Insurance	\$405,749	\$394,929	\$10,820
Greater Lowell Technical High School	\$231,623	\$178,566	\$53,057
General Liability Insurance	\$162,408	\$148,152	\$14,256
Total Savings			\$78,133

# SCENARIO 3

If the Town proportionally assign the bottom line deficit 65% to School District and 35% to the Town, this would create a \$243,102 deficit for the Town based on the FY25 proposed budget.

Municipal Reductions	Original Budget	Amended Budget	Reductions
Town Administrator Training	\$5,000	\$1,000	\$4,000
Police Officer Position	\$81,397	\$0	\$81,397
Per Diem Firefighter	\$106,080	\$59,256	\$46,824
Library Repairs	\$7,000	\$4,000	\$3,000
Library Energy	\$20,765	\$18,517	\$2,248
Library Other Supplies	\$41,669	\$39,169	\$2,500
Highway Paving	\$67,000	\$47,000	\$20,000
Highway Brush, Signs, Lines Paint	\$35,000	\$30,000	\$5,000
Total Reductions			\$164,969

# BUDGET OVERALL INCREASES

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 1	\$7,887,678	\$144,957	1.87%	
Scenario 2	\$7,962,156	\$219,435	2.83%	
Scenario 3	\$8,130,780	\$388,059	5.01%	
Town Budget Increases (Mun				
Scenario 1	\$4,715,190	\$136,027	2.97%	
Scenario 2	\$4,690,114	\$110,951	2.42%	
Scenario 3	\$4,525,145	-\$54,018	-1.18%	

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Budget Option	Total Budget	Increase	Percent Increase	
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Scenario 2	\$4,690,114	\$110,951	2.42%	
Scenario 3	\$4,525,145	-\$54,018	-1.18%	

# BUDGET FORECAST FY26

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$8,564,617	\$602,461	7.57%	
Scenario 3	\$8,665,434	\$534,654	6.58%	
Town Budget Increases (Municip				
Scenario 2 and 3	2.62%			

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$8,564,617	\$602,461	7.57%	
Scenario 3	\$8,665,434	\$534,654	6.58%	
Town Budget Increases (Municipal Operations)				
Scenario 2 and 3	2.62%			

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$8,564,617	\$602,461	7.57%	
Scenario 3	\$8,665,434	\$534,654	6.58%	
Town Budget Increases (Municipal Operations)				
Scenario 2 and 3	2.62%			

# BUDGET FORECAST FY27

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$9,323,275	\$758,658	8.86%	
Scenario 3	\$9,428,564	\$763,130	8.81%	
Town Budget Increases (Municip				
Scenario 2 and 3	2.60%			

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$9,323,275	\$758,658	8.86%	
Scenario 3	\$9,428,564	\$763,130	8.81%	
Town Budget Increases (Municipal Operations)				
Scenario 2 and 3	2.60%			

Groton Dunstable Regional School District Assessment Increases				
Budget Option	Total Budget	Increase	Percent Increase	
Scenario 2	\$9,323,275	\$758,658	8.86%	
Scenario 3	\$9,428,564	\$763,130	8.81%	
Town Budget Increases (Municipal Operations)				
Scenario 2 and 3	2.60%			

# BUDGET FORECASTED DEFICITS **FY26 Scenario 2** 508,407 **Scenario 3** 609,224

# **FY27**

# 1,082,654

# 1,187,943



# **OTHER CONSIDERATIONS**

- Free Cash: FY25 relies on \$100,000 less than FY24
- in capital expenses
- - If the Town chooses to proportionally assign new their tax levy

• The budget spending plan includes approximately \$120,000

• The effect of Dunstable's assessment on the Town of Groton available revenues (Scenario 2), that will reduce the Town of Groton's assessment approximately \$619,000 below

• The Town Manager is currently investigating whether the Town of Groton can support the School District with this additional funding as a one-time contribution/grant

TOWN OF DUNSTABLE

# RECOMMENDATION

**1.FUND GROTON DUNSTABLE REGIONAL** SCHOOL DISTRICT AT SCENARIO 2 LEVELS 2.DUE TO THE FORECASTED DEFICITS, **REDUCE SPENDING CONSISTENT WITH SCENARIO 3 3.REDUCE RELIANCE ON FREE CASH BY AN** ADDITIONAL \$164,696 FOR FY25

BUDGET UPDATE - APRIL 9, 2024



# Overview of Municipal Electric Aggregation

**April 2024** 



### Municipal electricity aggregation is...

A form of group buying for electricity in which a municipality secures an electricity supply for its residents and businesses.

More than 170 Massachusetts cities and towns have aggregation programs already, with many more under development.

### **Program benefits include:**

- Stable electricity prices with a potential for savings
- New electricity choices
- Cleaner electricity

# Three ways to buy electricity in MA

Your utility (National Grid) buys it for you = **Basic Service** 

2 Sign a private contract with a commercial electricity supplier

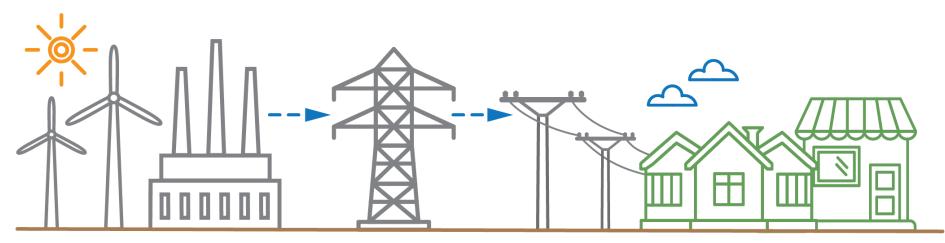
3 The Town signs a contract with an electricity supplier that residents and businesses can benefit from

= municipal electricity aggregation

# How aggregation works

## Before the program begins

National Grid provides two services: They both deliver and supply electricity.



## **Supply & Delivery**

National Grid both delivers and supplies your electricity.

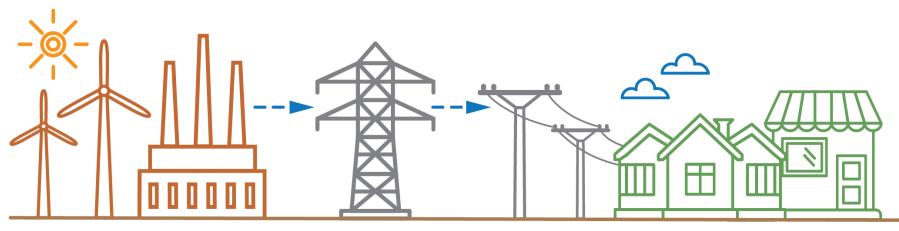
End User

You receive electricity.

# How aggregation works

## With the program

National Grid continues to deliver electricity, but the town buys cleaner electricity from a supplier that it chooses.



### Supply

An electricity supplier selected by the Town buys electricity for you.

### Delivery

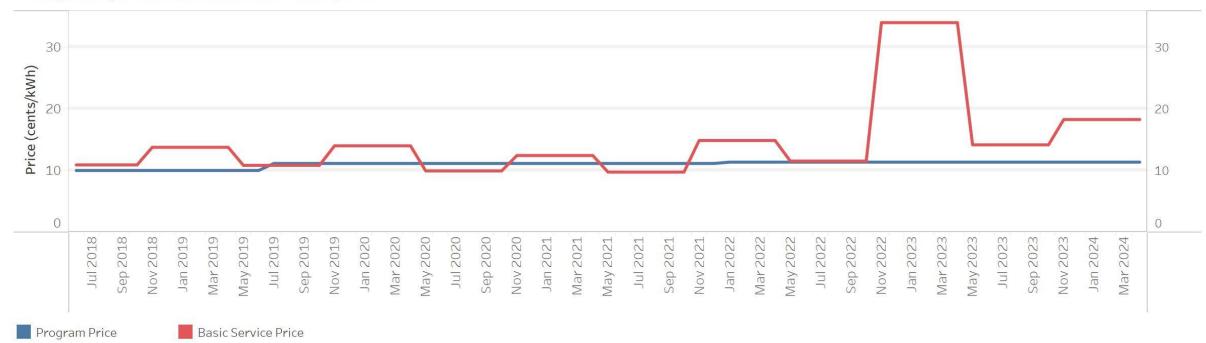
National Grid continues to deliver your electricity.

### **End User**

You receive electricity with no change in service.

## Stable prices and savings

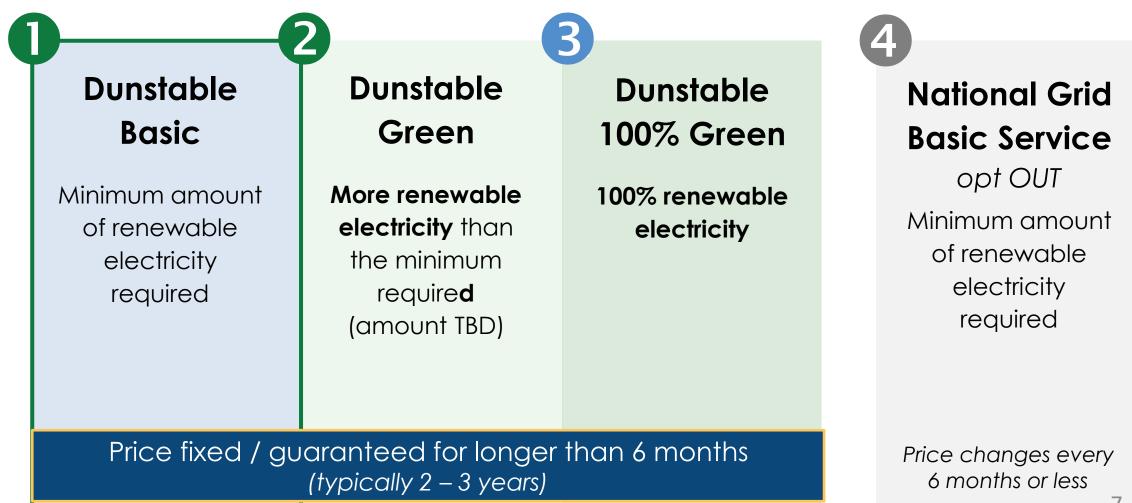
By providing a longer-term fixed price, municipal aggregation programs protect customers from seasonal utility price swings with a goal of beating the utility prices *on average* over the year.



Program price vs. Basic Service price

The graph shows actual prices for an aggregation program in the National Grid service territory. Because National Grid's future Basic Service prices are unknown, future savings cannot be guaranteed.

# New consumer-friendly choices



# Additional program features

**National Grid continues to** deliver the electricity, maintain the poles and wires, and restore power when it goes out.

Customers receive just **one bill** – the same National Grid bill they receive today.

Customers eligible for a **low income discount** or fuel assistance continue to receive those discounts with **no change**.

Customers with **solar** net metering or community solar continue to receive those benefits with **no change**.

Customers on National Grid Basic Service are **enrolled automatically**, but they can **opt out at any time at no charge**, either before the program begins or after.



- Hold Town Meeting vote authorizing the Town to initiate the process. (This does not commit the Town to launch a program.)
- 2. Develop a municipal Aggregation Plan.
- 3. File the Aggregation Plan with the state Department of Public Utilities for **review and approval**.
- 4. Conduct a competitive procurement for an **electricity supplier**.
- 5. Provide **public education**.
- 6. Program launch.



OFFICE OF THE BOARD OF SELECTMEN TOWN OF DUNSTABLE TOWN HALL, 511 MAIN STREET DUNSTABLE, MA 01827-1313 (978) 649-4514 X224 FAX (978) 649-437 e-mail <u>selectmen@dunstable-ma.gov</u>



April 23, 2024

Mr. Richard Nault President Dunstable Police Union, NEPBA, Local 7 23 Pleasant Street Dunstable, MA 01827

### RE: Side Letter of Agreement – Holiday and Personal Buyback

Dear President Nault:

This letter will memorialize the parties' agreement with regard to the disposition of banked holiday and personal leave that is not used by the end of the fiscal year in which it is earned as required by Section 1 of Article 24 and Section 3 of Article 23, respectively.

Bargaining unit members who did not use banked holiday and personal leave from the 2024 fiscal year by June 30, 2024 will be paid for said banked holiday and personal days. Going forward, however, the parties agree that any bargaining unit member who does not use banked holiday and personal leave by the end of the fiscal year in which it is earned will lose said banked holiday and personal leave at the end of fiscal year. Further, no bargaining unit member will be paid for banked holiday and personal leave that is not used by the last day of the fiscal year. The Town may make exceptions to this "use it or lose it" policy in the event a bargaining unit member does not have a reasonable opportunity to use his banked holiday and personal leave.

Please sign below confirming the Union's agreement to the terms of this Side Letter of Agreement.

Sincerely yours,

Ronald Mikol Chair Board of Selectmen

cc: Erik Hoar, Police Chief

For the Union:

Date

### Town Administrator Report April 23, 2024

#### **Town Hall Boilers**

As you know, the pipe that carries the condensation from the boilers has corroded and caused a leak into the upstairs office space. For this reason, the boilers have been shut down so there is currently no heat in the building. I have reached out to several companies and am waiting for responses.

#### Joint Grass Brook Culvert Replacement Kickoff

I met with Hoyle and Tanner last week to discuss the kickoff to this project. To start, we plan to coordinate an internal kickoff meeting with staff and boards and committees involved in the project. We hope to have this meeting at the beginning of May.

#### **Community Preservation Committee projects approval**

I met with the Community Preservation Committee last week to review project submissions. As you know, we submitted three projects for consideration – exterior restoration of the Union Building (\$1,132,750), restoration of the chimney and roof at Town Hall (\$20,000), and the Town Center Trail Loop feasibility study (\$20,000). All three were approved and are included in the draft Town Meeting Warrant. Other projects approved are securing a conservation restriction on a property on High Street initiated by the Conservation Commission, renovation of Larter Field Wells and additional funds for the tennis courts at Larter Field initiated by the Parks and Recreation Committees, and removal of invasive weeds at Lake Massapoag.

#### Fire Chief's vehicle

As an update, the Town is now waiting for the new vehicle for the Fire Chief to get outfitted before we take ownership. As you recall, because the state earmark received by the Town was reduced by 50% (\$50,000 to \$25,000), the Town is using another state funded earmark for "public safety improvements" to cover the remaining balance of the vehicle. We expect to have the vehicle within 1-2 months time.

#### Select Board newsletter

A draft Spring newsletter has been circulated and I think is close to final. Please let me know if you would like to mail the newsletter to residents once again. We will make it available on the website and over social media.

### **Tennis Courts at Larter Field Bid Results**

As you know, Parks and Recreation issued an Invitation for Bids for new tennis courts at Larter Field. The low bidder was Longo Landscaping in the amount of \$300,875 which is more than what is currently allocated for the project. They plan to request additional CPA funds for the balance of the project.

#### EV Charging Stations RFP and Site Visit

With the help of Northern Middlesex Council of Governments, the Towns of Dunstable and Pepperell have issued an RFP for the purchase and installation of EV Charging Stations at Dunstable Town Hall and two locations in Pepperell. We hosted a site visit earlier this month which was very well attended. Proposals are due on May 9.

#### **Police Station Floor complete**

Work to replace the police station floor has been completed. Fortunately, the project was well below our anticipated cost and was completed on schedule.

#### **Growth Mindset Training**

Last week, we hosted a Growth Mindset training offered free of charge through our insurer, MIIA. We had a total of 12 employees and volunteers participate.

### Division of Local Services – regional Treasurer/Collector

At the beginning of this month, officials from Dunstable and Pepperell met with representatives from the Division of Local Services to discuss the regional Treasurer/Collector operational model. As you know, DLS has a wealth of resources and knowledge and is an important partner for cities and towns. They have agreed to work with Andrew Wall, our Treasurer/Collector to assist in building the model and structure needed to ensure operational success in both Towns. Andrew is currently working with them, and we are grateful for their assistance.